ENVIRONMENTAL, SOCIAL & GOVERNANCE (ESG) POLICY

Purpose

We believe that the health of the environment and climate as well as operating in a socially and ethical responsible way are moral obligations and critical to the continued and improved well-being of people and communities globally, as well as the sustainability of the company. Therefore, all of us at CGG have a duty to do our part in making continued significant progress in these areas.

Scope

This policy applies to CGG in all its operations as well as contractors and site visitors within CGG's prevailing influence.

Responsibility

As one of our values, responsibility is in the core of everything we do. CGG is committed managing the potentially negative impacts of its operations, mitigating and minimizing them as far as possible, while acting as a positive influence on our stakeholders:

- We act responsibly and ethically and abide by all applicable laws and regulations, providing our employees and contractors with guidance and support to enable compliance.
- We will always have a precautionary approach towards challenges, taking the time to assess risks and manage the potential impacts of our operations.
- We use our prevailing influence with service providers and suppliers to support the continuous improvement of their ESG performance.

Environment

We are committed to measure and reduce our carbon footprint across all levels of our value chain:

- We report environmental data across our operations, measuring and monitoring the Carbon Footprint.
- We are committed to reaching carbon neutrality by 2050 in scopes 1 & 2 of the Greenhouse Gas Protocol.
- We aim to improve the Power Usage Efficiency (PUE) of our data centers.
- We commit to increase the low-carbon content of our energy supply mix.
- We encourage and support local internal initiatives supporting our 2030-2050 carbon neutrality ambitions.
- We work with our Supply Chain to improve their ESG performance.
- We develop and offer products & services enabling environmentally sustainable activities.

Social

Our key aim is to be an exemplary company for all our stakeholders:

- We strengthen our work environment and our culture around diversity and inclusion.
- We ensure our work environment enables the engagement and development of our employees and attracts the best talents.
- We act as a positive influence for our employees, suppliers, and communities.
- We maintain a robust HSE-Operating Management System which is built around and complies with recognized International and Industry standards and supports our ESG commitments.

Governance

Our aim is to set the highest standards of governance which shall guide our operations and ensure the highest level of compliance & ethics are applied in the way we conduct our business.

Sophie ZURQUIYAH
Chief Executive Officer

Date: June 2022 - **Review Period:** 24 months

Care+Protect
WHAT MATTERS

HSE POLICY

Purpose

This policy broadly outlines our commitments to Health, Safety, Environment (HSE) . Our corporate policies, governance, and values as a whole act to drive and assure that CGG remains a healthy, safe, and environmentally conscious company that can sustain the needs of its present demands without compromising needs of the future generations.

HSE principles are integrated into our risk management, business planning and processes. We believe that all incidents are preventable and strive for zero harm to our people, the environment and the communities in which we operate.

Scope

This policy applies to all employees, contractors and site visitors within CGG.

Compliance

We recognize all International Labor Organization conventions and laws and comply with all national and industry HSE regulations.

We contribute to advancing industry standards and seek to establish and apply best practice.

Our HSE Principles

CGG provides a healthy, safe, inclusive and environmentally conscious workplace whilst promoting awareness of workplace hazards.

We protect our employees, contractors and assets from criminal, hostile and malicious acts.

We monitor the health of our employees and promote wellbeing.

We are committed to promoting a working environment that is free from illicit substances and tobacco use.

We apply eco-design principles and mitigation to prevent and remediate harmful effects on the environment.

We respect and promote human rights and maintain mutually beneficial relationships with local communities.

Leadership, Commitment & Responsibilities

The commitment and cooperation of all employees and contractors is essential, including the right and obligation to stop work and intervene.

Willful breach of CGG's 'Rules to Live By' will not be tolerated.

Line management are responsible for implementing this policy, setting relevant HSE objectives and ensuring resources are in place to achieve them.

The HSE OMS

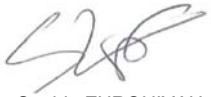
Our Health, Safety, Security, Environment Operating Management System (HSE-OMS) provides a framework for company-wide integrated approach to Risk and Opportunity Management.

Our HSE-OMS is built around and complies with recognized International and Industry standards.

Stakeholders

CGG selects partners and contractors who acknowledge and comply with our HSE Principles whilst supporting them in fulfilling those responsibilities.

We openly engage and dialogue on HSE with our main stakeholders and publicly disclose our performance



Sophie ZURQUIYAH
Chief Executive Officer

Date: June 2022 - **Review Period:** 24 months